



## **Manager Residential Care Permanent Full-Time**

Hospice Simcoe is a community based, charitable organization serving Simcoe County. We provide end-of-life care to those facing life-threatening illness and grief and bereavement support to their loved ones. We work collaboratively with physicians, palliative care nurses, clergy and all community health services.

Hospice Simcoe has an exciting leadership opportunity for a **Manager of Residential Care**.

In conjunction with the Executive Director, the Manager of Residential Care will provide leadership and vision to Hospice Simcoe. He/she provides direction on all aspects of residential service including patient care, human resources, scheduling, inventory control, risk management, and health and safety. This position will also act as a clinical resource and will assist with patient care when clinical support is needed.

### **Education and Experience**

- Registered Nurse with College of Nurses of Ontario
- Undergraduate degree in Nursing (BScN)
- Current Canadian Hospice Palliative Care Certification or required with next offering of the exam.
- Formal advanced courses in Hospice Palliative Care
- Demonstrated clinical expertise in Pain & Symptom management
- Experience leading inter-disciplinary teams.
- Experience working with volunteers
- Proven ability to coach, mentor and develop staff
- Minimum 3 years leadership experience in a healthcare environment
- Superior communication, interpersonal, problem-solving and team-building skills essential
- Demonstrates strong analytical, prioritization and critical thinking skills
- Ability to work independently and as part of a team.
- Must be flexible in hours of work

Interested applicants please clearly identify the position you are applying for. Please forward resume and cover letter to:

Cate Root, Executive Director  
Hospice Simcoe  
366 Penetanguishene Rd.  
R. #1, Barrie Ontario  
L4M 7C2  
[info@hospicesimcoe.ca](mailto:info@hospicesimcoe.ca)  
[www.hospicesimcoe.ca](http://www.hospicesimcoe.ca)

We thank all applicants for their interest, however only those selected for an interview will be contacted.