Waypoint
CENTRE for MENTAL HEALTH CARE
CENTRE de SOINS de SANTÉ MENTALE

Advancing Understanding. Improving Lives.
Avancer la compréhension. Améliorer la vie.

As a Catholic hospital, we are committed to providing excellence in specialized mental health and addictions services grounded in research and education and guided by faith-based values. As an inspired organization, we will change lives by leading the advancement and delivery of compassionate care.

Position Title: Clinical Educator
Dept/Program: Professional Practice
Employment Type: Full Time
Work Schedule: 37.50 hours weekly as per schedule
Posting Type: Open

Job Class: Clinical Nurse Educator
Rate of Pay: $38.90-$47.60
Employee Group: OPSEU
Posting Date: January 11th, 2018

The Director of Professional Practice is currently seeking a Clinical Educator. The purpose of the position is to contribute to the quality of patient care through roles of advanced practitioner, educator, researcher and consultant and promote a culture of respect, continuous learning, and professional development. The role includes individual and group training and skill modeling through direct clinical practice, working collaboratively with stakeholders, and supporting the development, implementation and evaluation of educational programs.

Key Accountabilities:

- Conducts learning needs assessments and/or other methodologies for individuals, groups and/or the organization, based on professional nursing and leading practice standards
- Designs, implements and delivers specialized educational events/programs (e.g. orientation, refreshers, etc) based on the principles of adult learning for Waypoint staff, students, community agencies and the general public
- Works collaboratively with the leadership team, Waypoint's clinical and support programs and Professional Practice Leaders in support of initiatives and issues related to clinical practice and patient safety
- Provides service as a professional practice consultant, guide, resource and/or mentor for individuals, groups and/or programs
- Facilitates and participates in the development, maintenance and review of program wide, evidence based clinical policies and procedures, including the evaluation of nursing practice to ensure patient care is current and evidenced based

Requirements/Qualifications:

- Registration in good standing as a Registered Nurse (RN) with the College of Nurses of Ontario
- Completion or actively enrolled in Baccalaureate degree in Nursing, with a Masters of Nursing preferred
- Formal education in Teaching and Training Adults
- Five to seven years' experience in mental health; leadership in professional development for clinical employees as well as experience with individual counselling, psychosocial support and facilitating psycho-educational groups
- Preference for experience with MEDITECH 6.15
- Demonstrated experience with clinical research and evaluation methodology
- Demonstrated experience with facilitation, presentation and adult education practices
- Proven success with risk management and security practices within a mental health clinical setting
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated leadership, conflict resolution, interpersonal and organizational skills
- Proven written and verbal communication skills
- Proven ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values, and reflects an optimistic and positive attitude
- Preference for proficiency in French/English language skills

How do I apply?

Waypoint employees apply through the Employee Self-Service portal at https://employees.waypointcentre.ca and external applicants apply to www.waypointcentre.ca/careers by close of business **(5:00 pm) on January 25th, 2018** quoting **Job ID WC18-16**. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. Waypoint offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview or testing, please advise us if you require an accommodation.

For planning purposes, please be advised that final screening of all applicants will be completed by February 9th, 2018. All applicants are thanked for their interest in this position, however, due to high volumes only those selected for an interview will be contacted.