

**Position Title:** Clinical Pharmacist  
**Dept/Program:** Pharmacy  
**Employment Type:** Temporary Full Time up to 1 year  
**Work Schedule:** 37.50 hours weekly as per schedule  
**Posting Type:** Open

**Job Class:** Pharmacist  
**Rate of Pay:** \$43.77 - \$53.70  
**Employee Group:** OPSEU  
**Posting Date:** May 3<sup>rd</sup>, 2017  
**Number:** 1

The Director, Pharmacy is currently seeking a Clinical Pharmacist. The purpose of the position is to provide professional pharmaceutical services to a psychiatric hospital including medication reconciliation and monitoring of drug therapy problems; to provide related consultative and education services and to assist in coordinating the activities of the pharmacy.

**Key Accountabilities:**

- Assess drug therapy, method of administration and formulary status, conduct medication reviews, assess patient needs
- Dispense drugs to support clinical treatment, ensuring adherence to CSHP Standards of Practice
- Provide information and education to health care professionals, clients, and client families
- Ensure proper function of the drug distribution system, investigating and reporting on adverse drug reactions, medication errors, drug utilization
- Support Pharmacy services, participating in program planning, quality assurance, workload measurement, and Committee involvement as required.

**Requirements/Qualifications:**

- Current registration in good standing as a Pharmacist with the College of Pharmacists of Ontario
- Proven proficiency with current best practices/techniques
- Up-to-date experience with and knowledge of drugs and medical practices, dispensing, compounding, repackaging, drug monitoring, drug utilization reviews, and medication reconciliation
- Preference for experience in a hospital setting using Meditech
- Proven instructional/presentation skills
- Demonstrated experience with and understanding of relevant sections of legislation including but not limited to, the Narcotic Control Act, Regulated Health Professions Act, Food and Drugs Act and current mental health issues
- Demonstrated proficiency with computer applications and pharmacy data basing systems
- Proven success with the supervision of others and providing training
- Demonstrated strong analytic skills with attention to detail
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated leadership, conflict resolution, interpersonal and organizational skills
- Proven written and verbal communication skills
- Proven ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values, and reflects an optimistic and positive attitude
- Preference for proficiency in French/English language

**How do I apply?**

Waypoint employees apply through the Employee Self-Service portal at <https://employees.waypointcentre.ca> and external applicants apply to [http://www.waypointcentre.ca/i\\_want\\_to\\_join\\_your\\_team](http://www.waypointcentre.ca/i_want_to_join_your_team) quoting **Job ID WC17-76**. **Please note: this position will remain open until filled.** Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

**We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. Waypoint offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview or testing, please advise us if you require an accommodation.**

**All applicants are thanked for their interest in this position, however, due to high volumes only those selected for an interview will be contacted.**